



**WESTERN CAROLINA RESCUE MINISTRIES**  
**Rescue Recovery, and Restoration in Jesus' Name**

Dear Friend:

Thank you so much for your interest toward volunteering your time. We at Western Carolina Rescue Ministries take every volunteer opportunity seriously. Whether serving a meal, teaching a class, working with the women and children or working at the thrift store. We hope this packet will aid you in selecting the best volunteer ministry for you. At WCRM it is our sincere desire to place you in a volunteer opportunity that will employ your gifts and strengths, while at the same time advancing the ministry of WCRM in a significant way for the homeless, hurting and needy in Western North Carolina.

In this packet of information you will find a Volunteer Waiver/Agreement, and a Rights and Responsibilities form that you will need to read and sign. This way we make sure you are in full understanding of what services we provide and the delicate nature of the clients we serve.

As you read through this packet, please pray that God will show both you and WCRM His will regarding your involvement in the ministry. If after reading through this packet you feel like you should take the next step, then complete the paperwork and return it to me at the address below.

If you have any questions or concerns, please contact me and I will be glad to answer any questions, and assist in your endeavors to volunteer with Western Carolina Rescue Ministries.

In service for Christ

Rusty Vazquez  
Director of Human Resources  
Volunteer Coordinator.

“and whatever you do in word or deed, do  
all in the name of the Lord Jesus” Col3:17

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Telephone 828-254-1529  
Fax 828-254-0428



# WESTERN CAROLINA RESCUE MINISTRIES

## Volunteer Information Request

*Please print or type*

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_  
Last First

Address: \_\_\_\_\_ Apt# \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_ Best time to call: \_\_\_\_\_ am/pm

Evening Phone: \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_ Best time to call: \_\_\_\_\_ am/pm

E-mail Address: \_\_\_\_\_

Church you attend: \_\_\_\_\_

Volunteer Experience: \_\_\_\_\_

Hobbies, Skills, Special Interests: \_\_\_\_\_

In what area are you interested in serving: \_\_\_\_\_

Why did you choose to approach Western Carolina rescue Ministries for volunteer Opportunities

In case of an emergency, please notify: \_\_\_\_\_

Name

Phone

References:

Name: \_\_\_\_\_ Daytime Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Daytime Phone: \_\_\_\_\_

I understand I am volunteering to perform work duties for Western Carolina Rescue Ministries without expectation of wages or other type of compensation for my work. Rather, it is my desire to help the Ministry accomplish its God-given purpose. I also understand that as a volunteer, my skills will be matched to appropriate work as available and acceptance of this application by WCRM does not mean that a position is open or that WCRM will accept me as a volunteer. In addition I understand that a back ground check will be preformed and I hereby consent to that check. I hereby waive and release all claims I may have as a result of volunteering against Western Carolina Rescue Ministries and their offices, agents, servants and employees.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



# **Volunteer Rights and Responsibilities**

**As a volunteer with Western Carolina Rescue Ministries, you have the right to:**

- Be empowered and equipped to accomplish your ministry opportunity.
- A safe and comfortable work environment.
- Give input by partnering with us in our ministry.
- Ask to change or terminate your ministry activity.
- Be provided the training that you need to succeed in your ministry.

**As a volunteer with Western Carolina Rescue Ministries, you have the responsibility to:**

- Be punctual and conscientious. (If you are unable to fulfill your commitment, notify the Volunteer Department at least 24 hours in advance.)
- Sign-in and out of each scheduled volunteer activity.
- Dress in a manner that is modest and appropriate. Please refrain from wearing tank tops, midriff tops, shorts, and any clothing that is: tight, low-cut, backs or belly show or has lewd or indecent imprints on it. In addition, no hats, caps, doo rags scarves or any other type of head gear can be worn on ministry property. If you are dressed inappropriately, we will provide you with proper attire or you may reschedule.
- Keep all information that is obtained directly or indirectly concerning clients and staff, absolutely confidential.
- Complete assignments and seek the direction of the ministry supervisor when necessary.
- Conduct oneself in a manner consistent with impeccable moral, ethical, and interpersonal standards.
- Be wise! We want volunteers to get to know residents and transients; however, be aware of being too gullible. Many times, people who are so disadvantaged have learned to survive by becoming adept at using others. With that in mind please follow these guidelines:
  - Do not give money to anyone.
  - Do not give rides to anyone.
  - Do not give personal information, such as telephone number or address without first checking with staff.
  - Never be alone with anyone of the opposite gender.
  - Do not leave personal belongings unattended.
  - Do not make any decisions for the residents; instead refer residents and transients to staff.
  - Do not date residents.
- Take any problems, criticism or suggestions to your ministry supervisor or to the Volunteer Department at (828-254-1529).
- Contribute to the overall purpose of Western Carolina Rescue Ministries. We are here to provide the poor and homeless with physical necessities as well as help our neighbors physically, spiritually, emotionally, and educationally.
- Do not commit to more than you can deliver. Remember, we are counting on you to follow through with what you promise.
- Western Carolina Rescue Ministries is a Christian organization with the mission of ministering to those in need through the Gospel of Jesus Christ, the living Son of the living God. I understand and agree not to share any different belief system to the clients or guests at any WCRM facility. WCRM's mission is carried out through faith in Jesus, and if my belief system does not share this same understanding, I agree no to interfere with WCRM's mission by offering different religious beliefs.

**Statement of Faith and Christian Conduct for all servants  
at Western Carolina Rescue Ministries, Inc.**

Western Carolina Rescue Ministries, Inc. is of the Evangelical faith and subscribes to this statement of faith, that is to say;

- We believe the Bible to be the inspired, infallible, ultimately authoritative Word of God.
- We believe there is one God, eternally existing as Father, Son and Holy Spirit.
- We believe that the Lord Jesus Christ is deity that He was born of a virgin, that we are redeemed by His atoning death through His shed blood, that He bodily resurrected and ascended into Heaven, and that He will come again in power and great glory.
- We believe that men are saved through a direct, personal encounter with the risen Lord, at which time they are regenerated by the Holy Spirit. This event we hold to be an experience, rather than a doctrinal supposition.
- We believe in the present ministry of the Holy Spirit, by whom Christ indwells each believer enabling him to live a godly life of obedience as he reaches for maturity.
- We believe the Holy Spirit unites all true believers in the Lord Jesus Christ and that together they form one body, the church.
- We believe marriage is a sacred union between one man and one woman only.

Do you agree with our statement of faith YES  NO

*Disagreeing with the statement of faith does NOT prevent you from volunteering. It helps us to understand which volunteer position is the best fit for you. Please read the next page for more information.*



## Western Carolina Rescue Ministries Volunteer Agreement and Waiver

I the undersigned volunteer of Western Carolina Rescue Ministries (WCRM) agree and understand that the purpose of this ministry is to rescue those in need by providing rescue and recovery services in Jesus' Name. I further understand that it is the desire of WCRM that volunteers be led by the Holy Spirit to be a part of this ministry

The undersigned agrees and understands that the population served by WCRM has many diverse needs and conditions, which include mental, spiritual, emotional, physical, and social maladjustments. I further understand that members of our client population may have difficulty under various circumstances in controlling their verbal or physical behavior. In addition the majority of those seeking meals are male and therefore it is the policy of WCRM that female volunteers may not serve in the kitchen or dining hall without a friend or family member to serve with them. Based on these understandings, I hereby release WCRM and its directors, employees, and agents from any and all claims, responsibility, liability, or causes of action for injury, loss, or damage that I may incur in connection with any volunteer activities at WCRM.

I further understand that as a volunteer of WCRM, any and all information pertaining to individuals served by the ministries is strictly confidential. I understand that I must not divulge information pertaining to clients or discuss the clients working or residing at any WCRM facility with any one not currently employed by WCRM. I agree to hold in confidence any information about clients, staff, or the ministries, which comes to my knowledge during my association with WCRM.

I understand and agree that my services are voluntary in nature and I have no expectation of any salary, compensation, benefit, or remuneration of any kind for my time. I understand and acknowledge that either party may terminate this volunteer relationship at any time.

I also understand that WCRM is a Christian organization, with the mission of ministering to those in need through the Gospel of Jesus Christ, The living Son of the living God. WCRM's foundation of faith is that everyone is created equal and is able to receive salvation by the grace of God through Jesus Christ. I hereby agree to not share any different belief system to the clients of any WCRM facility. WCRM's mission is carried out through faith in Jesus, and if my belief system does not share this same understanding, I agree to not interfere with WCRM's mission by offering different religious beliefs.

Upon request, I agree to provide proof of licensure or certification prior to performing any professional or skilled task. Upon request, I also agree to provide references and I hereby authorize WCRM to verify any such information.

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Volunteer Printed Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
Telephone Number

If you are under 18 years of age, please have your parent or legal guardian sign below.

\_\_\_\_\_  
Parents Signature

\_\_\_\_\_  
Date